

COUNTY GOVERNMENT OF VIHIGA



OFFICE OF THE GOVERNOR

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MARAGOLI

Date: 9th September, 2022

PRESS RELEASE

EXECUTIVE ORDER NO.1 OF 2022

THE REVISED ORGANIZATIONAL STRUCTURE OF THE COUNTY GOVERNMENT OF VIHIGA (ORGANOGRAM) - 2021

Introduction

This is to give notice that in exercise of the powers conferred by Article 179(4) of the Constitution of Kenya 2010 and pursuant to section 30(2)(I) of the County Governments Act No.17 of 2012, H.E. Dr. Wilber Khasilwa Ottichilo, the Governor, has today, following the approval of the County Executive Committee (the Cabinet) granted on the 1st day of September 2021 as provided in Section 46 of the same Act, signed Executive Order No 1 of 2022 for the implementation of the Revised Organizational Structure of the County Government of Vihiga (Organogram) - 2021 with effect from 9th September 2022.

In line with the Governor's Manifesto 2017, H.E. Dr. Wilber Khasilwa Ottichilo, Governor Vihiga County, established ten (10) Departments with various Directorates vide the Executive Order No. 1 of 2017. His Excellency the Governor subsequently appointed ten (10) County Executive Committee Members and thirteen (13) chief officers for the various departments. The structure that has been in use over the past four years was largely adopted from the previous regime with the intention of having continuity and getting the Government working at the earliest opportunity.

However, two and a half years down the line, implementation challenges were noted, thus necessitating a review to make a structure that is more responsive and improves service delivery to the citizens of Vihiga.

This new structure refines further the Executive Order No. 1 of 2020 which aimed to improve cross-departmental coordination and collaboration. It enhances departmental scope and makes deliberate inclusion of inadvertently forgotten mandate that is critical in serving the people of Vihiga. This structure also seeks to emphasize mandate in conformity with emerging Global and National trends for Socio-Economic development. Further, the structure seeks to

create a lean Government that brings down and manages the wage bill as espoused in the report by the Inter-Governmental Relations Technical Committee (IGRTC).

The structure effected today is underpinned by the Constitutional of Kenya, 2010 and the Chapter on Devolution; the Fourth Schedule of the Constitution of Kenya on devolved functions; the County Governments Act, 2012; the Transition to Devolved Government Act, 2012; and other associated regulatory frameworks and circulars. This structure establishes Ten (10) departments and is indicative of the aspirations in H.E. the Governor's Manifesto, our strategic leaning as captured in the County Integrated Development Plan (CIDP) 2017-2022 and CIDP 2022 – 2027 (currently in development) and the various Departmental Strategic Plans.

Guiding Principles

The guiding principles for this structure are **Delivery Aligned, Efficient** and **Effective** to deliver on the mandate of the County Government while simultaneously curing the observed redundancies inherent in the previous structure.

This understanding is espoused as follows:

- **Lean:** *A lean government will cut out waste and diminish redundancies to provide better services and more value for money.*
- **Efficient:** *Rational spending to ensure that money is spent where it is most needed and for highest impact.*
- **Effective:** *To have the competencies required to implement the plans and budgets for impact to citizens.*

Of note:

To address key governance issues within the County Government of Vihiga, and ensure inclusivity of special groups within the County Government administration, the following take effect with the new organizational structure:

1. Designation of Service Delivery Unit function to the Office of H.E. The Deputy Governor
2. Introduction of Youth Advisor to H.E. The Governor
3. Establishment of Vihiga County Youth Board
4. Realignment of the Department of Finance and Economic Planning with 2 Chief officers
 - Chief Officer Planning, Budgeting and M&E
 - Chief Officer Accounting, Revenue and Supply Chain Services
5. Realignment of the Department of Gender, Culture, Youth, Sports and Social Services
 - Chief Officer Gender, Culture and Social Services
 - Chief Officer Youth and Sports
6. Establishment of Ethics and Anti-corruption Committee
7. Establishment of County Social and Economic Council
8. Establishment of Public Participation Coordination Committee
9. Establishment of Performance Management Directorate
10. Establishment of County Inspectorate and Enforcement Directorate
11. Realignment of the Revenue Collection Unit geared strongly towards automation
12. Operationalization of the People with Disability Act 2019 and the County Youth Service Act 2022

In Conclusion

The County Organisational Structure ought to be viewed as an organic structure that would be amended periodically to respond to the prevailing environment, circumstances, emerging organisational development trends and global best practices. The Organizational Structure will be filled progressively in cognizance of the County's requirements and financial realities. The full implementation of this structure is expected to generate savings on wage and wage related expenditure owing to resolution of redundancies and the resultant improved efficiencies.

Signed

COMMUNICATION AND PUBLIC RELATIONS DEPARTMENT